

# SUNSHINE

NEWSLETTER OF THE FLORIDA DISTRICT UNITARIAN UNIVERSALIST ASSOCIATION



Volume 3, Number 1  
October, 1999

## Big Bundle of Checks!

On Sunday, August 22nd, Florida District Chalice Lighters Chair **Jim Emerson** traveled to Westin, Florida where he presented a tall stack of checks from Chalice Lighters all over the District to the River of Grass congregation. The total at that time was \$3,385. Checks are still trickling in. Thanks to one and all from Jim and from River of Grass.



*Jim Emerson presents Chalice Lighter funds to River of Grass President Deb Wood.*

The next call is expected to go out this fall, so get your checkbooks ready. We now offer two new ways to help. You may write your checks for \$10 or more payable to the Florida District for the one call, or you may write them for \$30 or more payable to the Florida District to include all three calls this fiscal year. Of course, you can still make them payable to the congregation receiving the grant.

### Chalice Lighters Sunday

is scheduled for Sunday, February 13th. Our goal is 1,000 in 2,000, hoping once again to double the number of UU's willing to help the growth of our denomination in the Florida District. Remember to choose a member of your congregation to serve as Chalice Lighters coordinator; and get her or him in touch with the District Chalice Lighter Sunday Coordinator Phil Spear. Phil will make sure your congregation receives promotional materials and sign-up forms.

— JIM EMERSON, FLORIDA DISTRICT CHALICE LIGHTERS CHAIR

## UUA Florida District List: A Great Resource!

Unless you are participating in our UUA Florida District List online, you are missing an important resource, as well as an opportunity to make Florida UU friends. If you have a computer and email, this opportunity is open to you free of charge.

The purpose of the list is for the exchange of information relevant to district events, projects and activities and to facilitate the work of the congregations within the UUA Florida District.

You can enjoy the messages of people around the district and write your own. You can ask "how to" questions, or answer questions asked by someone else. You can think up new ideas and spread them. It's a very convenient way to exchange ideas, news and opinions regarding church, family, social action, politics, religion, philosophy, or whatever subject you choose. We can learn from one another. Sometimes our problems are unique to Florida and similar congregations. Or, you might just want to connect and have a friendly chat.

To get started, just address an email to [listproc@uua.org](mailto:listproc@uua.org). You may leave the subject area blank or type whatever you want. Listproc is automatic and will answer only what you type in the message area. So, in the message area, type on one line the following:

**subscribe fd-l YourFirstName YourLastName**

You will receive a confirmation from listproc. You will then be able to send your email messages to: [fd-l@uua.org](mailto:fd-l@uua.org). Another way to subscribe is to go to UUA's mailing list subscription page at <http://www.uua.org/lists/subscribe.html>. Come join us.

—JEANNE TRAUOGOTT

## Inside this Issue

- 1 Chalice Lighter Presentation
- 1 FDUUA ListServ: An On-line Resource
- 2 District President: The Carver Model
- 2 Fair Share: 93%
- 3 District Executive: Community/Connection
- 3 Florida District Women & Religion News & Events
- 4 Florida's Religious Educators Meet
- 4 Unified RE Program
- 4 Trustee Report
- 5 District Annual Assembly Plans
- 5 S.W.I.M.
- 5 Program Council
- 6 Ministerial Milestones
- 7 Campus Ministry
- 7 SW Cluster Workshop
- 7 Compensation Aid
- 7 Unsung UU Youth Award
- 8 District Calendar

# The Carver Model of Policy Governance

Have you ever been to a Board meeting that seemed to never end. OR where the conversation about the color of the replacement carpet in the church office lasted for an hour and a quarter? OR where there was no need for the use of the future tense in any of the discussion, only the past or present tenses were needed? OR where there was a lengthy discussion about adding \$50 to the Music budget if we could get the Membership committee to give up \$50 from their budget? OR where, when on the way home after the meeting, you wondered what, if anything, of real importance had been accomplished?

With those questions in mind, your new nine member Florida District Board of Directors is moving toward full implementation of the Carver Model of Policy Governance. What on earth is that you say! John Carver is the author of one book entitled *Boards That Make A Difference—a new design for leadership in nonprofit and public organizations* and with his wife Miriam, another book entitled *Reinventing Your Board—a step-by-step guide to implementing Policy Governance*.

It is a very detailed process with its own terminology, only some of which I am able to incorporate into everyday conversation. So, I am going to explain to you in my own way what I think we're doing.

*We are in process of*

- changing the way our Board operates from a culture of management and micro-management to one of

governance, planning and policy making- (Behavioral change of this magnitude is no easy task, but one that we think is vital to long range success);

- establishing mechanisms to gain regular input from our owners, the Member Congregations of the Florida District as to where we should be heading (Board Members will be contacting Congregational Presidents and/or Ministers quarterly);
- defining where it is we want to go and how we conduct ourselves in getting there;
- empowering our great District Executive Mary Higgins to utilize the Program Council, which she will manage, and to create and implement other ways and means of achieving those Ends (We are putting all of our eggs in one basket.);
- monitoring the process of achieving those Ends (We will be watching the basket closely.); and
- committing to establish this concept of governance on such a solid foundation that it will be sustained into the future.

Elsewhere in this issue of *Sunshine* (page 5), Mary Higgins will tell you about the evolution of the Program Council. It is a keystone of the process we are undertaking. Please be sure to read it.

Any of us on your District Board would welcome your questions, comments or suggestions.

— ED PORTEUS, FDUUA PRESIDENT

# Ninety-three Percent Fair Share . . . That's Us!

The writer of this column is not one for gloating or anything but I am so pleased at our wonderful Annual Program Fair share contributions for 1998-99 I am unable to cease this proud behavior. And already some of you are starting to pay the 1999-2000 APF fair share which lets all of us know how dedicated you are.

In the last issue I indicated that I would write some thoughts on what it is worth to be a part of the UUA. There are so many programs and services it would take too much room to list them all. In honesty I am not aware of some of these program's responsibilities but I do know all are available to our member congregations. To name a few: Ministerial Settlement, UU Books on Tape, *World Magazine*, Pension Plans, Interim Ministers, Fundraising Resources, Skinner House Books, New Congregations Training, RE Curriculum Development for All Ages, Beacon Press, District Field Staff (our Rev. Mary Higgins) and the list goes on and on. I will come up with some additional ones next month. Again, ALL of these are available to each UUA member congregation.

In closing, I wish to paraphrase a friend of mine who rose to speak before our Tampa congregation about abundance. He is not a wealthy man; a school teacher; in fact. He shared the belief from his own life that the more money he gives away the richer he feels. Formerly he operated from a position of scarcity, now he has an "air of abundance," saying he feels so much better now. He says, in his life the money just seems to get replaced. And there is always enough.

So dear UU congregations, pledge yourselves to be fair share to the Annual Program Fund in this millenium year. You are sharing with Unitarian Universalists throughout our great movement. Perhaps you do not know when or where but the money you give will be returned in ways you might not even realize. If I can be of service please call or email.

— JOAN LUND

FL. DIST. CHAIR, ANNUAL PROGRAM FUND  
813-931-9727/JBLUND@AOL.COM

The **SUNSHINE** is published quarterly by the **Florida District Unitarian Universalist Association**  
1901 E. Robinson Street, Suite 18  
Orlando, Florida 32803  
Phone: (407) 894-2119  
Fax: (407) 894-9564  
E-mail: UUAFLDIST@aol.com  
<http://www.cyberstreet.com/uufld/>  
**Rev. Mary Chulak Higgins,**  
District Executive  
Submissions may be sent to:  
Linda Mowers, Sunshine Editor  
2043 Pompano Parkway  
Orange Park, FL 32073  
Phone (904) 272-3862  
Fax (800) 417-7657  
E-mail: mowers@snapjax.com

## WANTED: PART-TIME EDUCATION COORDINATOR

Liberal religious fellowship located in Lakeland seeks a coordinator for its religious education program. \$6600/year; Flexible hours averaging 13 hours/week, including Sunday.

*Skills preferred:* Understanding and commitment to Unitarian Universalist principles; Ability to lead by example; Motivation skills; Youth advisor, teaching or child care experience.

For additional information, contact:  
RE Committee

Lake Region Unitarian Universalist Fellowship:  
3140 Troy Avenue, Lakeland, FL 33803  
or call: 941-646-3715

## Your D.E.'s Column

### *From the Heart...*

I was listening to public radio this morning while getting dressed to come to work. On it was a segment on the larger culture we live in whose hallmarks seem to be self-declared sophistication that manifests itself as boredom, cynicism or hopelessness. The author talked about how we view our government, how we view service to the larger whole; how we despair of making a difference so we do not even bother to show up. When we do show up, he said, our attitudes often scream that we are indifferent.

I wonder how many of us can relate to these feelings? Many people have told me that our UU churches are not mirrors of our culture but its transformers. When I look back over our history and look around me today, I can see some truth in that. When I look harder though, I wonder what we are doing with the part of the anxiety and ennui

that belongs to each member of this society, including us?

Because we are, as a people, so bright and so articulate, we tend to understand the psychology and sociology of the world we live in. We can converse, argue, change and grow in our understanding about the complexity and state of that world. When I am out on the road though, many of you are telling me you are starved for genuine passion and enthusiasm for our faith or for other causes. Many of you are telling me you are feeling dulled by the lack of the authentic experience and genuine human connections in your worlds. You want to be touched and moved as well as stimulated intellectually. You are telling me you want your faith community to help you make sense of the boredom that exhibits itself around us from low turnout at the voting booths to maliciousness that manifests itself between people when they have no place to explore their real fears or articulate their real hopes. You are telling me that between us we have a dream of building something that is

indeed counter-cultural: A community of care and support where we can share the essence of our hopes and fears, not just the surface of our roles.

My experience tells me that when we do not build those structures of connection and authenticity into our communities we can become destructive with each other. Without these connections some try to wrest control of their congregations from others; others look for every flaw in our ministers, and often use them as the repository for their own sadness and disappointment.

The good news is, more and more of our congregations are looking for ways to build community by placing boundaries around behaviors that are unacceptable. These include simple rules, such as "We will talk to each other, not about each other." These covenants of behavior are critical for the real work we have to do together. We must be willing to enforce them with each other, for there is no outside body that can do that for us. We must be willing to stop the

*(continued on page 4)*

---

## **Women and Religion: A Vital, Progressive Collective in the District and Beyond!**

The Florida District Women and Religion Committee is a force to be reckoned with, as evidenced in their excellent newsletter, *Womanspirit*. Every UU woman in our district should make a point to get involved, or at least, be aware of the superb programs and activities sponsored by W&R throughout the year. The organization is "a sisterhood dedicated to liberating all persons and the earth from attitudes of domination and subordination by empowering women, children, and men through feminist process and religious practice rooted in feminist values." It is not a membership organization, but instead, is open to all women interested in participating in and supporting its programs. It operates under a structure of "Area Communicators" throughout the district, with Co-conveners **Gloria Marvin** and **Carol Willis** facilitating the movement.

W&R offers resources and a network for women to affirm spirituality, increase self-esteem, and empower action for change. Transforming the "power over" model of relating to a "power-with" approach is their goal. They assist congregations and societies within the District to root out all forms of domi-

nation and oppression. They provide opportunities for women to grow spiritually and personally, exploring the richness of our diversity and supporting one another. Training sessions, workshops and curricula are offered in women's theology and women's issues.

Noted for their excellent retreats and conferences, Florida W&R continues to forge ahead into the coming months with superb plans for Fall and Spring gatherings, as well as the national project they have undertaken to organize a **Continental UU Women's Gathering in 2000**. This important national conference, dubbed "*Hera's Journey*" will be held April 12-16 at the Life Enrichment Center & Family Campgrounds in Leesburg, Florida. It will be presented in cooperation with UU women's organizations across the continent, and promises to be a grand event. Look for information about *Hera's Journey* from your Area Communicators, in the District Packets, and in upcoming issues of the *Sunshine*. You can also check out the special web site presentation at [www.theverb.com/herasjourney/](http://www.theverb.com/herasjourney/).

The summer of 99 proved to be an exciting time for Women and Religion in conjunction with General Assembly in Salt Lake City. UU women of the Continental Constellation of W&R were a shining example of the GA theme in action: *Fulfilling the Promise to Help*

*One Another*. They collectively presented five dynamic programs, providing high visibility and success. One of the workshops, entitled *Liberating the Woman's Bible for the New Millennium*, was organized by **Lucille Swenson-Knights** of Miami. The focus of the workshop was to continue the examination of Elizabeth Cady Stanton's landmark book, *The Women's Bible*, and to recognize the ongoing work of liberating women from cultural subordination.

The first meeting of the **Women's Rights Anniversary Committee** also took place in Salt Lake City, during General Assembly. This group focused on the task of implementing the 1998 GA Resolution on Women's Rights Anniversary by finding UU abolitionists and suffragists who have lived and worked in local communities, and honoring them publicly. This project will involve the entire UU denomination, and will take enormous planning, cooperation and time. The results will be targeted for presentation at a future General Assembly.

To find out more about the activities and activities of Florida Women and Religion, get on the *Womanspirit* mailing list. Contact mailing list coordinator Sue Shealy, 6602-C Marstown Drive, Tampa, FL 33617, phone 813-980-2061, or email [SueShealy@aol.com](mailto:SueShealy@aol.com).

(CONTRIBUTED BY FDW&R COMMITTEE  
& LUCILLE SWENSON-KNIGHTS)



## Florida's Religious Educators Meet For Professional Growth

Seven Religious Education Directors and Committee Chairs met in June at the Boca Fellowship to attend a weekend Renaissance Module sponsored by the Florida District Lifespan RE Committee. The focus of this module was on Training Teachers and included a book by Maria Harris, entitled Teaching and Religious Imagination. Facilitators, Joyce Zaugg, DRE from the Los Alamos Unitarian Church and Karen Gonzalez, DRE and Chair of the Florida District Lifespan RE Committee led these educators through a process of discovering and defining religious education and what it means to teach religiously. Everyone left with concrete plans to pass on information to their congregations' volunteer teachers and strengthen their programs. Many thanks to our wonderful hosts from the Boca Fellowship, Jennifer Ligeti and

Susan Dubbin, CO-DREs. Our next scheduled Renaissance Module will be on January 27-29 in Gainesville. This module will focus on Curriculum. Registration forms will arrive in the monthly District Packet.

This district is growing with many dedicated religious educators and we are all the richer for them. Welcome to newly hired, Alisha Kearns in Orlando; Susanne Loar, in Miami; and Dr. Mark Ehman in Fort Myers.

Finally, congratulations go out to Therese Brooks, DRE at University Unitarian Universalist Society in East Orlando for completing her fifth Renaissance Module and receiving her Chalice Pin from LREDA (Liberal Religious Educator's Association).

—KAREN GONZALEZ, CHAIR  
LIFESPAN RELIGIOUS ED. COMMITTEE

## D.E.'s Column (continued from page 3)

climate of rumor and innuendo and have folks sort out their differences in more mature ways.

Freedom to behave any way we want is not one of the tenants of our wonderful tradition. In order for us to experience the freedom necessary to find our own truth, we must each take on the responsibility to make our communities countercultural havens of excitement, clarity, good will, hope and support for each other and our professional staff. People do not make commitments that are as strong as yours if they are not seeking a community that is profoundly meaningful. The cycle of hopelessness and anxiety are only reinforced when our religious communities fail to uphold a deeper, higher standard than the community at large. Our communities are built on the vision of the whole and maintained by the integrity of the individuals. Where do your vision, integrity and needs lead you? How can I help?

— REV. MARY CHULAK HIGGINS

## Tallahassee Unifies R.E.

The Youth RE Program in Tallahassee, under the leadership of **Becky Welty**, RE Coordinator, is going to a *Unified Approach* this year, whereby all classes with various age groups will follow the same themes using age-appropriate lessons. This will make it easier for all children and teachers to discuss these topics and will make it easier for the parents to know what their children are learning. In addition, the overcrowding of some classes can be relieved by adjusting the classes later in the year if needed. Rev. Amy will use the common themes as well during the REflection time in the service. Adult RE will also experiment with this unified approach. For the first time, the RE brochure will include both the Adult and Youth RE Programs and will be called Lifespan Religious Education.

— NANCY BASS, DENOMINATIONAL AFFAIRS CHAIR  
UU CHURCH OF TALLAHASSEE

## Planning Our Future Together..

It was exciting to be with your District Board as they put their heads together to plan the future you all want for the Florida District and the Association. I was reminded again recently that there are as many possibilities as people can envision in the context of our environment. Our job is not only to see the possibilities, but to make wise choices from among them. It's challenging work, and it is meaningful work—and Florida does it well.

The Board of the Association has parallel responsibilities, but our vantage point is from the perspective of our entire Association of Congregations—from the congregations we "live" in as well as those around the world. This is an Association which promotes a culture of justice and equal opportunity guided by our Principles and the application of reason and tolerance among free people. From time to time, I remind the congregations in the Mid-South and Florida that while I am elected by these congregations, I serve all of the congregations of the Association.

The UUA Board has been talking about fundamental issues of accountability, service, stewardship, governance and justice in our work. That has meant discussions about Association elections and appointment processes, the role of General Assembly, flaws in our bylaws and rules, the structure of providing services and satisfaction with them, privilege and oppression in our operations (e.g., the lack of transparency of processes), promoting growth cross-culturally, and more. We will continue to devote time to these issues which are related to our expectations for the Association's work in the future. Our volunteer and paid staff, our congregations, our constituent groups and our allies will experience new ways that we will conduct our business and how we see the world.

The perspectives of the District Board as a group and of you as members of our member congregations will help the UUA Board and the staff see the possibilities, the problems, the opportunities as we work together to spread our message to the larger world. Let me know what you are thinking.

— MARGARET SANDERS, UUA TRUSTEE

## Mark Your Calendar Now, and Plan To Attend the Y2K District Annual Assembly!



**April 28 - 30, 2000 • Daytona Beach**

"A Home for Every District Unitarian Universalist" will be the theme for your **Y2K District Annual Assembly**, to be held the weekend following Easter, April 28-30, 2000. Admittedly the Y2K theme has many facets, however the Annual Assembly focus will be on making a home for the theological diversity among us. Our theme speaker will be the **Rev. Stephan M. Jonasson**, Coordinator of Services to Large Congregations for the Unitarian Universalist Association.

Rev. Jonasson's home congregation is in a Canadian prairie village, even more remote and isolated than many of our cities and towns. Rev. Jonasson thinks of himself as a "broad church humanist" ministering to Christian pietists, Icelandic pagans, humanists, and the village atheist(s). He reminds us that "As modern communications remake human culture into a global village, we are obliged to embrace 'village diversity' on an ever larger scale."

In addition to our keynote speaker, the Y2K Annual Assembly will also feature workshops. In response to requests from those who have attended previous Annual Assemblies, the committee planning the Y2K event would like to offer longer workshops. This plan will necessarily limit the number of workshops offered. A formal request for workshop proposals will be included in the October packet. Workshops will be selected in November. Registration materials for the April 28-30, 2000 District Annual Assembly will be inserted into the January Sunshine.

Any general advice, suggestions or requests for the Y2K Annual Assembly should be directed to the Rev. Barbara Morgan, District Vice-President, 1124F Beville Road, Daytona Beach, FL 32114 or 904-252-2882 or [bmorgan107@aol.com](mailto:bmorgan107@aol.com).

## S.W.I.M.

Southeast Winter Institute in Miami

**December 26th, 1999 - January 1st, 2000**

### The Last Swim of the Century

CELEBRATE NEW YEAR'S EVE IN SOUTH FLORIDA WITH UUs

PLAY! EXPLORE! DANCE! REVIVE! RELAX! BEFRIEND! BE SILLY! SOAK IN WARMTH!



SWIM is an intergenerational family camp that offers freshly prepared food, great workshops, fun day and night excursions, youth and teen programs, dancing, music, worship and more in a small UU camp environment with about 250 participants at scenic Camp Owaissa Bauer, near Homestead. See your church bulletin board or District Packet for more information, or contact **Marty McNulty**, Registrar, 1100 N.W. 25 Avenue, #1, Pompano Beach, FL 33062, (954) 785-6851 or [mpminfla@bellsouth.net](mailto:mpminfla@bellsouth.net)

Offered this year through S.W.I.M.: for DRE's Worship Coordinators, Lay Leaders, Youth Leaders...

## A Renaissance Module: Worship for All Ages

in a time of Multicultural Celebration: Whose Worship is it? Mine, Yours, Ours, or Theirs?

15-hour workshop for Renaissance credit. Cost is \$90 (separate from SWIM registration)

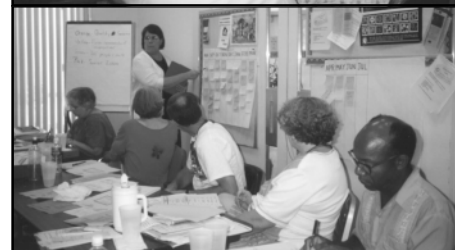
Contact: Kathy Murphy, 5320 Burton Road, Moss Point, MS 39562: (228) 475-2927, [km123@hotmail.com](mailto:km123@hotmail.com)

## The Program Council

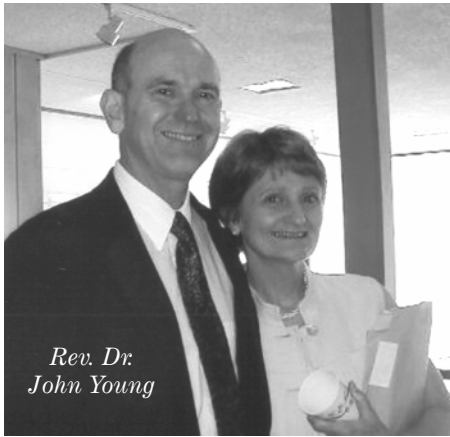
I wish each of you could have been at the first official Program Council meeting of the Florida District held on July 31. Our charge is to get together with each other and decide how we can help the congregations of the district fulfill their needs for training, leadership development, networking, achieving a more just society, deepening our understanding of this Unitarian Universalist movement and faith.

The Program Council is a body composed of the committee chairs responsible for programming and representatives from the various clusters as well as from the YRUU and Ministers' groups. The Program Council is facilitated by the District Executive, Mary Higgins. At this first meeting we set a common calendar to avoid the overlapping that many have been concerned about in the past. (Photos below!) The synergy and networking between the various groups has begun and I see many events on our calendar that are being co-sponsored for the first time. Together we will decide what to recommend to the District Board about the budget we need to carry out our mission to serve you, the member congregations and how best to evaluate the success of our programs.

These are exciting times. We value input, questions, comments, and insight from you as we work to make the Florida District the best it can be. Our next meeting will be February 5, 2000 in Orlando.  
— MARY HIGGINS, DISTRICT EXECUTIVE



## Ministerial Milestones



*Rev. Dr.  
John Young*

**Rev. Dr. John Young**, newly settled minister and his wife, Kathleen Moran (pictured above) were welcomed into the congregation of the Unitarian-Universalist Church of Jacksonville August 15 after a cross-country move from Sacramento, California involving two people, two cars, and two cats (but that's another story). Rev. Young is filling the pulpit vacated by Dr. G. "Kim" Beach, interim minister who has moved to minister as an interim in Summit, NJ.

An energetic, community oriented existential and humanist with a background as interesting as it is varied, Dr. Young was born and raised in a small town in Kansas. He came to UUism as a college student, having begun his professional religious career as a music director in an Episcopalian church to pay for school. A political science degree at Washington University in St. Louis and graduate school during the radical 60's led to seminary at Meadville-Lombard in Chicago, where rather than being questioned, "activism was appreciated!" While at seminary, John served as youth and RE minister at a UU church in Chicago, and later as an interim minister. A grant to study Gandhi and new-Shintoism led Rev. Young to India and Japan.

Rev. Young has served the congregation in Bloomington, Indiana, six years, Paramus, New Jersey (just outside NYC) fourteen years, as a summer minister in UUA's Washington office, a Community Minister in NYC, and as minister in Sacramento, California for the past seven. Issues of gun control, affordable housing and homelessness, along with work on poverty and mental health issues have been of recent interest and importance to him. Rev. Young's activism has led to involvement with the

Peace Network, and to four years as the American President of IARF.

Rev. Young has two children, Rahul, 23, and Leela, 18. Rahul works for a firm involved in "green" building in San Francisco and Leela, after visiting Jacksonville and Epcot for a week, begins this fall as a freshman at Stanford University, "major to be decided, but something with people." Kathleen Moran, as vivacious and energetic as John himself, is a technical writer and new to Florida. Welcome! We hope the Young's will get sand in their shoes and come to love the Florida District!

— KATHY CONVERSE, UUCJ



*Rev. Gail Tapscott*

The Unitarian Universalist of Fort Lauderdale welcomes the **Rev Gail Tapscott** as their settled Minister. Gail most recently was a consulting Minister at UU Fellowship of Flagstaff, AZ - ¾ time and Pulpit supply at West Valley UU Church, Peoria, AZ ¼ time. Before that she served an Extension Internship in Flagstaff and Phoenix, AZ congregations. She was a lay minister and religious educator at the UU Fellowship of Flagstaff, AZ. Gail also served as a leader in women's spirituality programs at the UU Society of Winchester, MA. She was a DRE at the UU Church of Marblehead, MA.

Prior to entering the ministry, Gail was the Director of major donor telephone fundraising for Greenpeace USA, in the Chicago office. Before that, she was the Director of Greenpeace national phone canvass, in Flagstaff, AZ. She was the Executive Editor of Hazard Communications Exchange (environmental trade publication), in Washington, DC. She holds a B.A. in English/Journalism from American University, an M.A. in Liberal Education from St. John's College, and an M.Div. from Harvard Divinity School.

Gail was born in Atlanta, GA, and moved to and lived in Mississippi until the age of 12. Her father was transferred to Pennsylvania where he worked as an Education Therapist with the VA. Gail is a single woman with no dependents. She has a sister and family in North Carolina. She has a very special male friend in Sweden with other friends and acquaintances scattered over the U.S. and Europe. Gail is an avid reader with special interests in mythology, depth psychology, drama, sociology, and political writing. She likes science fiction and historical novels. Gail travels alone and in groups. She enjoys live theater and foreign and art films. Gail loves reading and writing in public places while people watching. (She gets great ideas for sermons in such places!)

— MARTY McANULTY, UUCFL



Members of the Unitarian Universalist Church of Sarasota, Florida have called the **Rev. Don Beaudreault** to be their settled Minister. He started September 5th. The Rev. Beaudreault just finished a two year term as interim Minister of the Unitarian Universalist Church in Oak Ridge, Tennessee. He has 20 years of experience with large and small congregations. Multi-degreed in English and Religious Studies, he received his Master of Divinity from Starr King Seminary in 1975.

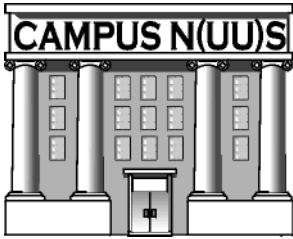
Beaudreault spent time in the Peace Corps prior to his ministry. He spent a year in chaplaincy counseling the elderly and the terminally ill. He is the divorced father of two teenage daughters who are the light of his life. He is active in many areas of social concern and plays concert quality New Orleans jazz piano and competes in marathon races.

— LUCILLE WALLACE, UUCS



*Rev. Don  
Beaudreault*





We're starting a great year on FSU's campus. About 10 students have attended the first couple of meetings, and an additional 10 have expressed an interest in joining us. I've been sitting out at the Student Union during Orientation Week and on Wednesdays (commonly known as the Bizarre Bazaar) to introduce Unitarian Universalism to interested students and to get to know any UU's that happen by. I hope through our Campus Ministry program, we can provide support to UU's away from home and maintain a liberal religious presence on campus. It is also my strong belief that there are hundreds of students out there who are searching for a liberal religious community where they can challenge their beliefs and explore new ideas. It is these students, the ones who don't know they're UU because they haven't heard of it, that I'm proactively searching for.

Meeting topics so far this year have included Musical Potpourri, A Creative Look at Spiritual Paths, and Personal Altars. My goal during these early meetings is to have everyone get to know each other on a personal and spiritual level. We're learning where everyone is coming from now. Next I want to move into exploring new ideas and interests. We're inviting members of the local congregation in to help us explore anything from Art to Zen Buddhism. Students will also be co-leading meetings with topics that they're particularly interested in.

Other plans for our group include helping to serve at a worship service at Unitarian Universalist Church of Tallahassee. I'd also like to see us have worship services on campus. Other possibilities include a meditation group or a monthly graduate (or undergraduate) student meeting if there's interest. One long term goal I have is to bring in a popular UU speaker to campus.

— KIM ROSS FRICHTER, CAMPUS MINISTRY COORDINATOR

## Your Compensation Consultant!

As the recently designated District Compensation Consultant I want to take this opportunity to give our membership some relevant background information about myself.

I am a member of the Ft. Myers congregation where I serve as Chairperson of the Personnel Committee. I am also Treasurer and Member of the Endowment Committee. Additionally I coChair the Ways and Means, Bed and Breakfast fundraising Committee.

Prior to my retirement at the beginning of 1992 I completed over twenty years as a personnel management generalist in the role of Personnel Administrator for community and long term health care facilities in the public sector (State Govt. operated).

I am available to offer guidance on compensation issues affecting salaries and fringe benefits. I can also address such other personnel issues that would include the subjects of Personnel Committee/Personnel Manual development, preparing job descriptions and managing employee relation evaluations/problems.

I can be reached at 941-395-3631 or by e-mail at lwal0899@peganet.com in Florida. During the summer and fall months while I am in Maryland you may reach me at 301-598-1903 or lwal0899@juno.com.

I look forward to being of assistance in helping all of you bringing our Church staff members to where we will be meeting the fair employment practices guidelines recommended by UUA and passed at General Assembly in 1995.

— SINCERELY, LONDON WALSTON  
DISTRICT COMPENSATION CONSULTANT

## UUA Award Honors Robyn Henry

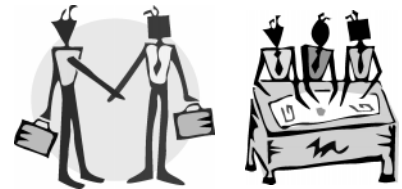
One of the General Assembly's most delightful celebratory events was held on Sunday, June 27, at 7:30 in the morning. The UUA Awards ceremony, which began with a delicious breakfast, was attended by more than 600 people. Former UUA Moderator Natalie Gulbrandsen emceed the event, which was also attended by President John Buehrens and Moderator Denny Davidoff.

The **Unsung Unitarian Universalist Youth award**, given to the UU Youth whose actions inspire, support and express Unitarian Universalism, but are not generally recognized, was given to **ROBYN HENRY**, of the UU Church of Tallahassee. Congratulations, Robyn! We're proud of you!

## The Southwest Cluster Fall Workshop

Saturday, November 6, 1999  
UU Church of Ft. Myers  
13411 Shire Lane  
Ft. Myers, FL 33912  
941-561-2700

## Committing to Committees: Helping One Another



An outstanding opportunity to learn from pros and share your ideas, successes and concerns with other dynamic UU's in our Southwest Cluster congregations. UU's from other clusters are WELCOME!

### Opening Remarks

on the family values portion of the *Fulfilling the Promise* theme:  
"Whose Family? Whose Values?:  
One UU's Perspective"  
Rev. Donald Beaudreault  
UU Church of Sarasota

**Workshops** meet at the same time!  
Bring fellow members for coverage:

**Fundraising/Pledge Campaigns**  
**Administrative/Personnel**  
**Forum • Social Concerns**  
**Religious Education**

9:00 a.m. Registration  
9:30 a.m. Opening Remarks  
10:00 a.m. Workshops  
12:00 noon Lunch  
12:45 p.m. Summary Reports  
1:25 p.m. Closing/Adjournment

Registration Forms available in your congregation's District Packet.  
Registration Fee: \$10 (includes coffee and lunch). Deadline: October 30th.

## FLORIDA DISTRICT CALENDAR • 1999 - 2000

The information in this calendar is thought to be correct as of 10/1/99. Please contact the District Office at (407) 894-2119 or [uuaflidist@aol.com](mailto:uuaflidist@aol.com) to confirm, add or change the information contained in this calendar.

### October

|         |  |                 |
|---------|--|-----------------|
| 8 - 10  | FDYRUU All Age Con .....               | Orlando         |
| 12 - 15 | FUUMA Retreat .....                    | Orlando         |
| 15 - 17 | Women & Religion Fall Retreat .....    | UU in the Pines |
| 15 - 17 | LREDA Fall Conference 50th Ann. ....   | Plymouth, MA    |
| 22      | Florida LREDA Meeting .....            | Orlando         |
| 21 - 22 | Leadership School Alumni Meeting ..... | Orlando         |
| 22 - 23 | Fall Leadership Conference .....       | Orlando         |
|         | Rev. Clark Olsen                       |                 |

### November

|         |  |           |
|---------|--|-----------|
| 2       | Lifespan RE Committee meeting .....      | Orlando   |
| 5 - 7   | FDYRUU Transition Con #1 .....           | TBD       |
| 6       | SW Cluster Meeting .....                 | Ft. Myers |
| 7       | Rev. Don Beaudreault Installation .....  | Sarasota  |
| 7-13    | Florida District Leadership School ..... | Oviedo    |
| 26 - 28 | FDYRUU Fisheating Creek                  |           |

### December

|          |   |                   |
|----------|---|-------------------|
| 3 - 5    | FDYRUU Social Action Con #1 .....           | TBD               |
| 4        | SE Cluster Meeting .....                    | TBD               |
| 10 - 11  | District Board Meeting .....                | Daytona Beach     |
| 13       | January <i>Sunshine</i> Submission Deadline |                   |
| 17 - 19  | FDYRUU Coming of Age Con #2 ....            | Ocala Nat. Forest |
| 26 - 1/1 | SWIM at Camp Owaissa Baeur                  |                   |

### January

|         |  |                |
|---------|--|----------------|
| 7 - 9   | FDYRUU Coming of Age Con #3 .....          | Daytona        |
| 8       | Extension Committee .....                  | Orlando        |
| 8       | Women & Religion Area Comm. Meeting .....  | Orlando        |
| 9       | Rev. Amy McKenzie-Quinn Installation ..... | Tallahassee    |
| 14 - 16 | FDYRUU SPirituality Conference             |                |
| 16      | Harriet Tubman - SE Cluster .....          | TBD            |
| 23      | Rev. Gail Tapscoff Installation .....      | Ft. Lauderdale |
| 21 - 22 | Planning for Growth Workshop .....         | East Orlando   |
| 27 - 29 | Renaissance Module .....                   | Gainesville    |
| 28 - 30 | FDYRUU All Age Con .....                   | Gainesville    |

### February

|         |                               |                 |
|---------|-------------------------------|-----------------|
| 4       | RE Committee Meeting .....    | Orlando         |
| 5       | Program Council Meeting ..... | Orlando         |
| 11 - 13 | FDYRUU All Age Con .....      | Ft. Myers       |
| 13      | Chalice Lighter Sunday .....  | District-wide   |
| 25 - 27 | W&R Midwinter Gathering ..... | UU in the Pines |

### March

|         |   |                |
|---------|---|----------------|
| 3 - 4   | Florida UU Humanists Conference .....     | Melbourne      |
| 3 - 5   | FDYRUU All Age Con .....                  | Lakeland       |
| 9 - 11  | RE Conference .....                       | Tampa          |
| 10 - 13 | FDYRUU Coming of Age Con #4 .....         | Boston         |
| 11      | SJ Conference .....                       | Tampa          |
| 12      | Rev. John Rex Installation .....          | Jacksonville   |
| 17 - 18 | Florida District Board Meeting .....      | St. Petersburg |
| 20      | April <i>Sunshine</i> Submission Deadline |                |
| 24 - 26 | FDYRUU Transition Con #2 .....            | TBD            |
| 25      | Super Saturday/SE Cluster .....           | TBD            |

### April

|         |  |               |
|---------|--|---------------|
| 1       | NE Cluster .....                       | Ormond Beach  |
| 8       | Super Saturday - EC Cluster .....      | Melbourne     |
| 12 - 16 | Continental UU Women's Gathering ..... | Leesburg      |
| 26 - 28 | Leadership School Reunion .....        | Daytona Beach |
| 28 - 30 | District Annual Assembly .....         | Daytona Beach |
|         | FDYRUU Youth Caucus/Coming of Age #5   |               |

### May

|       |                                   |            |
|-------|-----------------------------------|------------|
| 5 - 7 | FDYRUU Social Action Con #2 ..... | TBD        |
| 6     | Extension Committee Meeting ..... | Orlando    |
| 13    | New President's Forum .....       | TBD        |
| 15    | June Sunshine Deadline            |            |
| 20    | SE Cluster Springfest .....       | Boca Raton |

### June

|         |   |               |
|---------|---|---------------|
| 2 - 3   | Program Council .....                     | Orlando       |
|         | Women & Religion Spring Retreat .....     | TBD           |
| 9 - 10  | Florida District Board Retreat .....      | E. Orlando    |
| 17      | SE Cluster - Fulfilling the Promise ..... | N. Palm Beach |
| 22 - 27 | General Assembly .....                    | Nashville, TN |

#### Florida District Board of Directors

##### Officers

|                     |  |
|---------------------|--|
| President .....     | Ed Porteus, Ft. Myers                  |
| Vice President .... | Rev. Barbara Morgan, Daytona Beach     |
| Secretary .....     | Bob Kenon, Tallahassee                 |
| Treasurer .....     | Wini Stowe, St. Petersburg (UU Church) |

##### At Large

|            |                                  |
|------------|----------------------------------|
| 2000 ..... | Maureen Armour, Naples           |
| 2000 ..... | Jim Luce, Melbourne              |
| 2000 ..... | Kathy Converse, Jacksonville     |
| 2001 ..... | Peter Goldhammer, St. Petersburg |
| 2001 ..... | Frank Dunn, Sarasota             |

##### District Executive - Ex-Officio

|            |                               |
|------------|-------------------------------|
| 2001 ..... | Rev. Mary C. Higgins, Orlando |
|------------|-------------------------------|



*Newsletter of the*

**FLORIDA DISTRICT UNITARIAN UNIVERSALIST ASSOCIATION**

1901 E. Robinson Street, Suite 18 • Orlando, FL 32803

Non-Profit Org.  
U.S. Postage

**PAID**

Orlando, Florida  
Permit No. 02188